PROVOST AND VICE PRESIDENT OF ACADEMIC AFFAIRS
Leadership Statement
The University

Lawrence Technological University, founded in 1932, was established during an innovation explosion that would change the world. With the help of Henry and Edsel Ford, who provided space next to their Model T assembly plant, LTU realized the dream of preparing leaders for the new technical era. The Brookings Institution ranks Lawrence Tech fifth in the country for providing the most value-added experiences to preparing graduates for well-paying occupations. LTU placed in the top 11% of colleges and universities nationwide. In the 2020 PayScale Salary Report, best in the metropolitan Detroit region. Alumni responding to the survey rated their job satisfaction 5 out of 5 and are “extremely satisfied.” Located in Southfield, Michigan, LTU also has “Top Tier” rankings by U.S. News & World Report and as a “Best Value School” by The Princeton Review. It offers its approximately 3,500 students nearly 100 associate, bachelor’s, master’s, and doctoral programs in Colleges of Architecture and Design, Arts and Sciences, Business and Information Technology, and Engineering. Private and fully accredited, it employs some 250 full- and part-time faculty and has an annual operating budget of approximately $80 million. LTU is a member of the prestigious Association of Independent Technological Universities (AITU).

The University’s “Vision Statement” is “To be recognized for transformative STEM and design education that develops leaders with an entrepreneurial mindset and global perspective.” Its “Mission Statement” is “To develop innovative and agile leaders through a student-centric learning environment and applied research embracing theory and practice.” The University’s “Values” are: “Character and Integrity; Theory and Practice, Teamwork and Trust, and Student-focused and Caring.” Its “Cause” is: “The intellectual development and transformation of our students into critical thinkers, leaders, and lifelong learners.” LTU is one of only 13 private, technological, doctoral universities in the U.S. We
produce technologically savvy graduates no matter what degree they attain or discipline they pursue. We are the creative University of the future that prepares students for the 21st Century interdisciplinary careers and job titles that may not even exist yet and our provost must be an innovator and champion of technology and technological education. In addition, our new Provost must have demonstrated a strong business and financial acumen in the area of operational efficiencies and budget management.

LTU has prospered over the years and has been at the forefront of technology education. Recent years have been particularly exciting as the campus has continued to add new facilities to maintain its cutting-edge programs on its 107-acre campus. The A. Alfred Taubman Engineering, Architecture and Life Sciences Complex and Marburger STEM Center opened in 2016 is the newest academic building, funded by the largest gifts in LTU’s history, $20 million from former student and former CEO of Microsoft, Steve Ballmer, and $11 million from former student and retail pioneer A. Alfred Taubman. The new construction strengthens Lawrence Technological University’s programs and major initiatives in emerging fields such as biomedical and robotics engineering, life sciences, sustainability, nursing, artificial intelligence, and physician assistants.

At the same time, the University has transitioned from a largely commuter institution to one having more residential opportunities and a vibrant campus life. Two new campus residences have been added, bringing the total to four, housing 1,000 students. Lawrence Tech reactivated its sports program in 2011 and today offers more than 30 men’s and women’s NAIA sports, including football, which returned after a 72-year hiatus. Always innovating, LTU was one of the first universities in Michigan to offer a co-ed esports team. A new multi-sports stadium has been built. Some 60 student clubs and organizations, including chapters of professional societies as well as fraternities and sororities, are active on campus.

Lawrence Tech’s home community of Southfield is a prosperous and dynamic northern suburb of Detroit, and the hub of one of the world’s foremost centers of technological activity and accomplishment. Major offices or headquarters of dozens of Fortune 500
companies are nearby. While advanced automotive technology dominates, the life sciences, “green,” and other emerging technologies are growing. Southeastern Michigan has one of the highest concentrations of technology-related employment in America, and nationally is one of the largest centers of architecture and engineering employment.

**THE OPPORTUNITY**

Recently, the long-time successful President (Virinder Moudgil) retired. After a nationwide search was conducted, the University’s Provost (Tarek Sobh) was selected as the new President, creating a vacancy in the Provost position. Hence, the University has commenced a search for a new Provost who will work with President Sobh to continue the University’s positive ascent.

Reporting directly to the President, the Provost has primary responsibility for a broad array of offices and services, including four Colleges, the Library, and over 100 academic programs and departments. In addition, the Provost’s office is responsible for Student Affairs, e-Learning services, the Center for Teaching and Learning, and the Marburger STEM Center. The Provost and Provost’s staff facilitate the operations of these and other offices and services to effectively support the academic mission of the University.

**PREFERRED CHARACTERISTICS AND QUALIFICATIONS**

The President and Search Committee seek a proven scholar and accomplished administrator who values teaching and research and has a collegial and consensus-building leadership style. The new Provost will be student-centered, strategic and visionary, and will possess unquestioned integrity and exemplary communication and interpersonal skills. The Provost will be committed to diversity and inclusion and will participate fully in the everyday life of the University.
LTU’s new Provost will be an excellent manager with the ability to attract top-caliber administrators, faculty, and staff. The selected individual will have an appreciation for a superb faculty and will lead through a collegial and consensus-building approach. It is expected that the next Provost will personify the values of the University, including an entrepreneurial spirit; unquestioned integrity and character; a team player leadership style; and a global perspective.

The selected individual will have commitment to diversity as reflected in the faculty, staff, and student body, and will be student-centered in the execution of his/her duties.

**OTHER QUALIFICATIONS AND CHARACTERISTICS:**

- The successful candidate will possess a doctoral or terminal degree in their academic discipline and will have demonstrated achievement in teaching and scholarship meriting appointment as a tenured professor in a discipline offered at the University. He or she will also have a proven record of leadership, collaboration, and higher education experience at the Dean, Associate/Vice Provost, Vice President or Provost level.

- Strong commitment to interacting with students, faculty, staff, and alumni, the community and the professions, and to being a central part of university life.

- Interest in being a visible presence both on campus and in external communities; cultivating positive town-gown relations and establishing and reinforcing linkages to business, industry, government, and grant-making agencies.

- Will develop and support those efforts aimed at continually recruiting, retaining, and advancing quality students and faculty.
• Will encourage branding, marketing, and strategic planning activities to enhance the University’s image and reputation to local, state, and national audiences.

• Will foster a positive, collaborative and constructive relationship with the President and Cabinet.

• Will nurture a global perspective by emphasizing and utilizing the University’s partner institutions abroad.

• A leadership style that incorporates excellent speaking skills, a sense of humor and the ability to share credit with others.

**NOMINATION AND APPLICATION PROCESS**

While applications and nominations will be accepted until a new Provost is selected, interested parties are encouraged to submit their materials to our consulting firm at the address below by January 31, 2022 to assure optimal consideration. Application materials should include a current resume and letter of interest. Please address materials to:

**LTU Provost Search**
**R. William Funk & Associates**
**2911 Turtle Creek Boulevard – Suite 300**
**Dallas, Texas 75219**
**Email: krisha.creal@rwilliamfunk.com**

~Lawrence Technological University adheres and conforms to all federal, state, and local civil rights regulations, statutes, and ordinances. No person, student, faculty, or staff member will knowingly be discriminated against relative to the above statutes. Lawrence Technological University is an equal opportunity employer~