



**Self Inventory Questionnaire
For Exploring a Nonprofit Career**

INTRODUCTION

This Self Inventory for Exploring a Nonprofit Career is designed to help you reflect on your aspirations for service and work in the nonprofit sector. This tool is used at the LTU-Nonprofit Career Forum held every semester in Southfield, Michigan as part of the course in Strategic Nonprofit Management. This Career Forum is open to the public. For more information, email lindman@ltu.edu

SELF-INVENTORY QUESTIONS

1) Why are you interested in a career in the nonprofit sector?
(Twenty-five words or less)

2) What skills, interest, and passions would you bring to the nonprofit sector?
(Twenty-five words or less)

3) What are your salary and benefits needs and expectations?
(Twenty-five words or less)

4) Identify type of nonprofit organization you want to work for
(Check all that apply)

- Advocacy and political groups
- Lobbying groups
- Professional associations
- Think tanks, scientific and research organizations
- Educational organizations
- Art, historical, cultural organizations

- Direct social service agencies
- Foundations
- Health related
- Religious organizations
- Labor organizations
- Environmental organizations
- Social change organizations
- Others: _____

5) Identify a specific issue or population which you would enjoy working with .
(Check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Disability issues | <input type="checkbox"/> Political reform |
| <input type="checkbox"/> Children and families | <input type="checkbox"/> Endangered species |
| <input type="checkbox"/> AIDS, cancer, diabetes, Alzheimer's | <input type="checkbox"/> Water quality |
| <input type="checkbox"/> Homelessness | <input type="checkbox"/> Prison reform |
| <input type="checkbox"/> Literacy | <input type="checkbox"/> Consumer's rights |
| <input type="checkbox"/> Economic development | <input type="checkbox"/> Civil and human rights |
| <input type="checkbox"/> Senior citizens | <input type="checkbox"/> Others: _____ |
| <input type="checkbox"/> Immigrants/refugees | |

6) Identify the type of job you would enjoy within a nonprofit organization. (Check all that apply)

- | | |
|--|--|
| <input type="checkbox"/> Program Planning | <input type="checkbox"/> Survey Research |
| <input type="checkbox"/> Program Coordination | <input type="checkbox"/> Quantitative Analysis |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Program Evaluation |
| <input type="checkbox"/> Public Relations | <input type="checkbox"/> Scientific Research |
| <input type="checkbox"/> Development/Fundraising | <input type="checkbox"/> Community Organizing |
| <input type="checkbox"/> Human Resources | <input type="checkbox"/> Social Work |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Educating |
| <input type="checkbox"/> Financial | <input type="checkbox"/> Counseling |
| <input type="checkbox"/> Policy Analysis | <input type="checkbox"/> Other: _____ |

7) Identify skills and characteristics which you consider strengths and would like to put to work in the nonprofit sector?

- | | |
|---|--|
| <input type="checkbox"/> Organization and coordination skills | <input type="checkbox"/> Technology, data and computer |
| <input type="checkbox"/> Good interpersonal skills | <input type="checkbox"/> Creativity |
| <input type="checkbox"/> Writing - media and marketing | <input type="checkbox"/> Flexibility |
| <input type="checkbox"/> Writing – Grants & fund raising | <input type="checkbox"/> Maturity |
| <input type="checkbox"/> Public speaking | <input type="checkbox"/> Empathy |
| <input type="checkbox"/> Interviewing | <input type="checkbox"/> Sensitivity |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Adaptability |
| <input type="checkbox"/> Program planning | <input type="checkbox"/> Language skills |
| <input type="checkbox"/> Problem solving | |
| <input type="checkbox"/> Specific subject knowledge: _____ | |
| <input type="checkbox"/> Others: _____ | |

8) Which of the following types of nonprofit service activities are you interested in?

- Volunteer – short-term
- Volunteer – long term
- Paid internship
- Serve as a board member
- Donor
- None
- Other: _____

9) What assistance do you need to take your next step in exploring your nonprofit career interest?

(Check all that apply)

- More education or training in specific nonprofit skills.
- Volunteer opportunities.
- Board service opportunities.
- Employment opportunities.
- Nonprofit salary and benefit information.
- Introduction to a specific nonprofit organization.
- Informational interviews with nonprofit professionals
- Visits specific nonprofit organizations
- Other: _____