

Mid-Term Tenure Review for Tenure-Track Faculty

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Following the Strategic Plan initiative on Faculty development, each college must implement a mid-term tenure review for tenure-track faculty members. This review must occur during the fourth year of employment. The mid-term review has two parts:

1. The faculty member presents a portfolio of their achievements to an internal committee of the college for review, critique and advice. This could be one of the functions of the faculty council of the college.
2. The department chair reviews with the faculty member the accomplishments and progress focusing on the criteria to apply for tenure. The faculty member is expected to ask for tenure at the end of the sixth year of employment.